

This document describes MCEU's approach and criteria for Corporate Social Responsibility and includes a statement on business procedures & operation in regards to CSR.

MCEU

Corporate Social Responsibility statement 2015

Pascal Trimborn and Raphael Thé
Senior Consultants MCE Consultancy



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MCEU is committed to doing business with companies which operate and act in accordance with the highest ethical standards. These standards are also recommended by the European Union as stated in the Corporate Social Responsibility policy or CSR.

As a result, MCEU has certain criteria to meet and processes to follow to ensure that we engage in appropriate business which will benefit both companies as well as the communities that are affected by the business.

We need to carefully select the right companies and partners to work with and these parties should be aware, before entering into contract with MCEU, of our criteria and approach to CSR.

MCEU is looking for companies and partners that:

- Provide long-term sustainable, economic development and positive results
- Improve local community relations, local capacity building and community health
- Encourages improvements in occupational health and safety in all sectors of business operation
- Comply with applicable laws and regulations and operating norms
- Comply with all relevant environmental legislation, regulations and approved codes of practice
- Adhere to Human Rights principles, in areas such as child labor and ethnic or gender discrimination

Corporate Social Responsibility Policy Statement

This Statement is about how [company name] takes account of its economic, social and environmental impact in the way it operates as a business.

By demonstrating our commitment to Corporate Social Responsibility we aim to align our business values, purpose and strategy with the needs of our clients, whilst embedding such responsible and ethical principles into everything we do.

The elements of this Statement cover our approach in dealing with our clients, suppliers and the local community principles in an effort to support corporate responsibility, the environment and adherence to regulations, laws and Human Rights.

Providing long-term sustainable, economic development and positive results

[company name] states that it:

- Understands their customers' CSR expectations well
- Will share the amount of information about the sourcing, composition and impact of their products, services and operations
- Collaborates with consumers and business partners on their CSR initiatives
- Engages their full base of employees in their CSR objectives (i.e. not top down)
- Considers themselves very effective at developing products and services with a positive societal or environmental impact
- Places critical importance on, and consider themselves effective at, aligning philanthropy with business

Improving local community relations, local capacity building and community health

[company name] states that it:

- Recognizes the importance of contributing to the community of which it is a part of and in addition to making a contribution to the local economy through its investments in people and infrastructure
- Will improve Local Supply Chain development and sustainability
- Will consider the interests of the local community by taking responsibility for the impact of business activities.
- Engages in open and honest communication with stakeholders and bring their input to bear on company activities

Encouraging improvements in occupational health and safety in all sectors of business operation

[company name] states that it:

- Will continuously improve all aspects of the working environment, in terms of providing and maintaining safe, accident-free workplaces that also focus on disaster prevention and employee physical and mental health.
- Will provide reasonable working hours, protective gear where necessary and adequate safety equipment and procedures
- Will foster a workplace that encourages employees' growth and job satisfaction through their work
- Will engage actively with the workforce in how to deal with emergency situations set up emergency drills and have contingency plans in place
- Will actively seek and pay for medical assistance in case of injury of a worker on the company premises
- Strives first and foremost to prevent and avoid risks; when potential risks become adverse events, to limit damage, protect the safety and profits of stakeholders and minimize the impact on society

Comply with applicable laws and regulations and operating norms

[company name] states that it:

- Operates in all areas of the business in accordance to local law and operating norms
- Will in appropriate cases submit a report in accordance to any mandatory reporting requirements as stated by local law

Complying with all relevant environmental legislation, regulations and approved codes of practice

[company name] states that it:

- Works with customers to lower environmental impacts, and to offer customers worldwide products and services that help existing in harmony with nature, valuing natural resources and reducing CO2 emissions
- Pursues business activities in a way that contributes to existing in harmony with nature, to value natural resources, and to reduce CO2 emissions throughout all aspects of the manufacturing process, including procurement, manufacturing, logistics, and sales
- Contributes to realizing a sustainable society by leading and participating in activities throughout the supply chain that exist in harmony with nature, value natural resources and reduce CO2 emissions
- Contributes to preserving the original ecosystem of an area and to nurturing its recovery
- Contributes to the realization of a sustainable society through the conservation of natural resources, energy saving, 3R's (reduce, reuse, and recycle) initiatives
- Contributes to initiatives to raise the environmental awareness of many people, such as the children who will lead the next generation

Adherence to Human Rights principles, such as child labor and ethnic or gender discrimination

[company name] states that it:

- Promotes human rights, value diversity and treat every employee with dignity and respect
- Contributes to a working environment in which individuals who have diverse values and personalities can work comfortably and demonstrate their abilities to improve employee satisfaction, activating and improving the company, and increase stakeholders' profits
- Does not legally employ children and persons under the age of 18
- Does not engage in or condone forced labor
- Will conduct human rights risk assessments within all offices and plants of the company and throughout the supply chain and consequently report them or handle them in an appropriate manner
- Prohibits discrimination - in all corporate activities, any act that impairs individual dignity or discrimination based on race, ethnicity, nationality, gender, age, language, religion, creed, social status, and disability or any other protected characteristics is prohibited
- Has a strict non-harassment code - no personnel shall speak or act in ways that degrade individual dignity based on protected characteristics such as gender, authority, or any other type of harassment

Place, Date:

Name, Capacity, Signature, Company stamp